

INDEPENDENT CORPORATE ADVISORY · KINGDOM OF BAHRAIN · EST. 2021

Built on trust. Structured for the Gulf.

We advise corporations, entrepreneurs and private clients on establishing and structuring businesses across all six GCC states; from jurisdiction selection to long-term corporate strategy.

COVERAGE

Bahrain · UAE · Saudi Arabia · Qatar · Oman · Kuwait

ABOUT TRUSTLIC GROUP

An independent advisor for a region of borders.

Trustlic Group is a licensed corporate service provider and independent advisory firm based in the Kingdom of Bahrain, serving corporations, entrepreneurs, investors and high-net-worth individuals across the Gulf Cooperation Council.

WHO WE ARE

We specialise in advising on the establishment, structuring and ongoing management of corporate entities across all GCC jurisdictions. Our role is to guide clients through complex decisions; selecting the right jurisdiction, designing the right structure, and coordinating the right execution partners; so that businesses launch, operate and expand effectively across borders.

We are committed to providing integrated, unconflicted advisory to globally minded clients: helping them create, structure and safeguard their companies, income and assets in the most effective and compliant manner possible.

HOW WE WORK

A licensed provider; independent in our advice. We are a licensed corporate service provider; not a law firm, audit practice or investment advisor. Where legal, audit or other specialist regulated work is required, we engage qualified, licensed partners on your behalf and project-manage delivery to your standards.

This model means our advice is unconflicted, our partner selection is merit-based, and you receive coordinated execution across multiple jurisdictions through a single trusted relationship.

Our Mission

To listen with intent, understand with insight, plan with precision, and deliver with excellence.

Our Vision

To empower our clients to realise their ambitions through trusted, innovative and tailored solutions that protect and enhance their wealth across generations.

06

GCC JURISDICTIONS
COVERED

01

POINT OF CONTACT,
END TO END

00

CONFLICTS OF
INTEREST

HOW WE HELP

Advisory across the corporate lifecycle.

We guide clients through market entry, holding-structure design, regulatory navigation and long-term governance across all six GCC states; and coordinate execution through our network of licensed partners.



01 Market Entry & Jurisdiction Advisory

Choosing the right GCC jurisdiction is the single most consequential decision in your regional setup. We provide objective, comparative analysis of company formation in Bahrain, business setup in Dubai and the UAE, KSA market entry, Qatar Free Zone vs. QFC structuring, Oman commercial registration, and Kuwait foreign-investment options.

02 Corporate Structuring

We design entity structures and group architectures that align with your commercial objectives; whether a single GCC operating company, a regional holding structure, a family office, or a cross-border investment vehicle. Our advisory covers shareholder arrangements, ownership thresholds, intra-group financing and substance considerations.

03 Strategic Consultancy

Ongoing advisory for clients with established GCC operations: governance reviews, board advisory, expansion strategy, restructuring, succession planning and risk-based regulatory navigation. We work alongside your in-house teams, external counsel and auditors to coordinate decisions affecting the wider corporate footprint.

04 Partner Network Coordination

For clients who need execution across multiple GCC jurisdictions, we coordinate licensed corporate service providers, law firms, auditors and PRO specialists on your behalf. You retain a single point of contact at Trustlic; we manage the partners, the timelines and the deliverables.

Tell us about your project.

Share the jurisdictions you are considering, your timeline and any specific requirements; we respond within one business day with an indicative scope and fee estimate.



BEYOND FORMATION

PRO & Corporate Compliance.

Keeping a company in good standing is a year-round obligation. We coordinate PRO and corporate-compliance services across every GCC state, so deadlines are met and your team stays focused on the business.

01 Commercial Licence & Registration

Commercial-registration and trade-licence renewals; business-activity renewals; registered-address maintenance; and amendments to company particulars.

02 Audit & Economic Substance

Coordinating preparation of audited financial statements and their filing with the relevant ministry or registrar; and submission of the Economic Substance Return, where applicable.

03 Government & Authority Representation

Representing your company in applications and ongoing dealings with government authorities and agencies, banks, and labour-market regulators.

04 Employee Permits & Contributions

Work-permit applications and monthly continuations; social-insurance and pension contributions; residency permits and dependants' visas.

05 Beneficial Ownership & Tax

Ultimate Beneficial Owner (UBO) submissions, confirmations and changes; and VAT or other tax registration with periodic returns.

One relationship, every obligation.

Packaged as a single annual compliance retainer; one point of contact, and your company kept in good standing throughout the year; scope tailored to the size of the business.

YOUR PEOPLE

HR & People Advisory.

Bespoke HR consultancy that scales with your business; from a single handbook to a fully outsourced HR function; grounded in CIPD-standard best practice and current GCC labour law.



01 HR Consultancy & Advisory

Best-practice guidance on recruitment, employee relations, compensation and benefits, onboarding and offboarding, payroll, performance management, and disciplinary and termination processes; aligned with local GCC labour law.

02 Employee & Company Handbooks

Tailored handbooks covering working hours, leave and absence, conduct and grievance, diversity and inclusion, probation, termination and employee benefits.

03 Policies & Procedures

Policy-and-procedure manuals that ensure compliance with local employment legislation while aligning with your business goals.

04 HR Letter Templates

A complete set of letter templates for every stage of the employee lifecycle; recruitment, onboarding, performance, disciplinary and departure; drafted to local legislation.

05 Pension & Social Insurance Registration

Registering your company and your GCC-national employees with the applicable pension and social-insurance authority, correctly and within the required timeframe.

06 HR Management System (HRMS)

A full HRMS platform covering payroll, leave management, employee self-service and onboarding; advanced HR technology as a cost-effective investment.

Outsource all, or part, of your HR function.

There is no legal requirement to employ an in-house HR manager in most GCC states; we can run the whole function, or just the parts you need, so your team stays focused on the business.



YOUR NUMBERS

Accounting & Tax across the GCC.

A complete, outsourced finance function; from day-to-day bookkeeping to CFO-level reporting; for a predictable monthly fee. Statutory audit and tax sign-off are coordinated through licensed third parties.

01 Bookkeeping

Day-to-day recording of transactions, bank reconciliations, accounts payable and receivable, and cloud-accounting setup on platforms such as Xero, Zoho, QuickBooks and Sage.

02 Financial Statements

Preparation of IFRS-compliant financial statements; balance sheet, income statement and cash-flow statement; monthly, quarterly or annually.

03 CFO & Management Reporting

Management-account review, budgeting and cash-flow forecasting, KPI reporting and profitability analysis; CFO-level insight without a full-time hire.

04 Corporate Tax & VAT

Registration, return preparation and filing, and practical advisory on corporate-tax and VAT obligations; coordinated with licensed tax agents where sign-off is required.

05 Audit Assistance

We match you to a suitable licensed auditor and manage the engagement end to end; preparing schedules, liaising with the auditor and resolving queries.

06 Payroll Management

Payroll processing and payslips, wage-protection-system files, end-of-service and social-insurance calculations, and an employee self-service portal.

WHY CLIENTS CHOOSE TRUSTLIC

Independent advice

We are not a law firm or audit practice, so we have nothing to sell you but the right answer; and the right partners to execute it.

One relationship, six jurisdictions

Bahrain, the UAE, Saudi Arabia, Qatar, Oman and Kuwait; coordinated through a single trusted advisor rather than six separate firms.

Discretion & trust

We act for families and principals whose affairs demand confidentiality, and our process, partner selection and engagement model reflect that standard.

SIX JURISDICTIONS, ONE ADVISOR

Let's start a conversation.

Tell us about your requirements and we will respond within one business day; with an indicative scope and fee estimate.



COVERAGE

Bahrain | United Arab Emirates | Saudi Arabia | Qatar | Oman | Kuwait

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Book a consultation.

One conversation is enough to define objectives, constraints and a clear scope of work.



@trustlic.group

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Independent corporate advisory across the Gulf Cooperation Council. Built on trust.

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